November 10, 2015 7:00 PM

The Caucus Meeting of the Mayor and Board of Aldermen was held in council chambers, 37 N. Sussex Street, Dover, New Jersey.

Mayor Dodd called the meeting to order at 7:00 pm

All joined in the Pledge of Allegiance to the Flag.

ROLL CALL:

Present: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Absent: Alderwoman Blackman

Also present were Municipal Clerk Margaret Verga, Administrator Donald Travisano and Attorney Tim Downs

Municipal Clerk Margaret Verga stated adequate notice was given to the official newspaper

SUNSHINE LAW STATEMENT

In accordance with the provisions set forth in the Open Public Meeting Law, notification of this meeting has been sent to all officially designated Town newspapers and notice is posted in the Town Hall.

MUNICIPAL CORRESPONDENCE:

- 1. Ordinance No. 24-15 from Randolph Township Amending Section 15-41.A, Accessory Buildings or Structures, of Article IV, Supplementary Zoning of the Land Development Ordinance of the Township of Randolph to Permit Sheds Within Side and Rear yard Accessory Structure set Backs
- 2. Ordinance No. 25-15 from Randolph Township Amending Section 15-90.8 Penalty, of Article VII Administration, Enforcement and Fees of the Land Development Ordinance of the Township of Randolph
- 3. Ordinance No. 15-15 from the Borough of Rockaway Amending Chapter 169, Land Use Administration and Procedures, of the Code of the Borough of Rockaway
- 4. Resolution No. 162-0-15 from the Borough of Wanaque Urging the NJ State Legislature to Implement a Study Commission to look at the Reduction or Abolishment of County Government in the State of New Jersey
- 5. Application to the Township of Randolph for Notice of Hearing to Property Owners for Application for Development 517 Rt. 10, Block 112, Lot 1
- 6. Letter Thanking the Mayor and Board of Aldermen for Hosting the Senior Casino Bus Trip and all they do for the Seniors in Dover
- 7. September 2015 NJLM Legislative Bulletin

CONSENT AGENDA

- 1. Resolution Approving Special Permit for Social Affair for Casa Puerto Rico to be held on 12/31/2015
- 2. Resolution Approving Mayor and Board of Aldermen Meeting Minutes September 8, 2015
- 3. Resolution Approving Personnel Action
- 4. Resolution Designating Ellen Poli, Deputy Court Administrator, as an Authorized Signer on the Dover Joint Municipal Court Accounts
- 5. Resolution Approving Transfer Resolution
- 6. Resolution Approving Tax Redemption 105 James St., Block 709, Lot 1

Alderman Visioli asked about the end time for Casa Puerto Rico's social affair permit.

Municipal Clerk Margaret Verga stated that they were allowed to continue the social affair until 5:00am on New Year's Eve so they are well within the time constraint.

ORDINANCE FOR INTRODUCTION/FIRST READING

1. Ord. No. 25-2015 – Salary Ordinance

AGENDA ITEMS:

RESOLUTIONS

- 1. Resolution Approving Bills List
- 2. Resolution Approving the Renewal of Limos and Taxis- Schedule A
- 3. Resolution Approving Taxicab Driver's Licenses
- 4. Resolution Approving Mayor and Board of Aldermen Meeting Minutes September 22, 2015
- 5. Resolution Approving a "No Passing Zone" on Route 15 in the Town of Dover as recommended by NJDOT
- 6. Resolution Approving Chapter 159 2015 Body Armor Replacement Fund (BARF) in the sum of \$3,278.41
- 7. Resolution Establishing Procedures to Monitor and Ensure Compliance with Federal Tax Law Requirements with respect to Tax-Exempt Debt of the Town of Dover
- 8. Resolution Authorizing the Issuance of Not Exceeding \$6,796,685 Bond Anticipation Notes
- 9. Resolution Authorizing Mayor and Board of Aldermen to Enter Into Executive Session for Personnel Issues

Alderman Rutan asked for the exact location on Route 15 for the "No Passing Zone" (resolution #5). Municipal Clerk Margaret Verga stated that the no passing zone already exists, it is routine for NJDOT to ask for renewal of the resolution.

REGULAR MEETING MINUTES November 10, 2015

The Regular Meeting of the Mayor and Board of Aldermen was held in council chambers, 37 N. Sussex Street, Dover, New Jersey.

The meeting was called to order by Mayor Dodd at 7:06 pm

ROLL CALL:

Present: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd

Absent: Alderwoman Blackman

Also present were Municipal Clerk Margaret Verga, Administrator Donald Travisano and Attorney Timothy Downs

Municipal Clerk Margaret Verga stated adequate notice was given to the official newspaper

Mayor Dodd opened the meeting to the public on any agenda items. Seeing no hands and hearing no voices, Mayor Dodd closed the meeting to the public

MAYOR'S REPORT: Report reserved

ATTORNEY REPORT: Mr. Downs stated that the fundraiser for the Library was very successful and noted that Alderman Picciallo should be recognized for all his hard work that he put into the fundraiser to help make it a success.

Alderman Picciallo thanked Mayor Dodd and Donald Travisano for supporting the library and allowing the library to use the visual message board and for allowing DPW to help with the set up at the library. They raised \$2,321.00 with over 150 items auctioned off. The funds will be dedicated to the children's programs in the library.

Diane Sebastian introduced herself as the new Library Director and thanked everyone for supporting the fundraiser.

CONSENT AGENDA

RESOLUTION APPROVING SPECIAL PERMIT FOR SOCIAL AFFAIR FOR CASA PUERTO RICO

WHEREAS, Casa Puerto Rico, Inc., filed an application for their **ninth** Special Permit for a Social Affair to be held at the 50 W. Blackwell Street; and

WHEREAS, Casa Puerto Rico, Inc., a non-profit organization is permitted to have twenty-five events per year; and

WHEREAS, the Police Chief will determine what special conditions if any are needed.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey that the following applications for Alcoholic Beverage Social Affair Permit(s) be approved:

- 1. Casa Puerto Rico is approved for an event to be held on Saturday, December 31, 2015 (#9) from 8:00 pm through 3:00 am.
- 2. This approval is conditioned upon security satisfactory to the Town of Dover Chief of Police being in place for this event.

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER FOR APPROVAL OF MINUTES

WHEREAS, In accordance with the provisions set forth in the Open Public Meeting Law, annual notice has been provided for all Mayor and Board of Aldermen meetings; and

WHEREAS, The Mayor and Board of Aldermen of the Town of Dover held their Public Meetings, and minutes of those meetings were transcribed.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey for approval the minutes for the following meetings:

September 8, 2015 - Caucus & Regular

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

SALARY RESOLUTION

BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris, State of New Jersey as follows:

- 1. That the annual, hourly salaries and wages as set forth hereunder be and hereby are established for the officials and listed employees of the Town of Dover at the respective sums shown following their names and or position designation following their name listed below.
- 2. This resolution directs the Treasurer of the Town of Dover to withhold such monies from individual salaries and wages so there is no advance payment of salaries and wages and annual sums may be adjusted through December 31, 2015.

PUBLIC WORKS

Javier Ojedis Laborer \$34,214 11/9/2015

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOULTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER DESIGNATING ELLEN POLI AS AN AUTHORIZED SIGNER ON COURT ACCOUNTS

WHEREAS, there is a need for more than one employee to be an authorized signer on the Municipal Court accounts;

WHEREAS, a former employee of the Municipal Court has been removed as an authorized signer and is to be replaced by Ellen Poli

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Board of Aldermen of the Town of Dover hereby designates Ellen Poli, Deputy Court Administrator, of the Municipal Court as an authorized signature on the Dover Joint Municipal Court Bail account and the Dover Joint Municipal Court General account.

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER APPROVING TRANSFER RESOLUTION

WHEREAS, there appears to be insufficient funds in the following accounts (excepting the Appropriation of Contingent Expenses or Deferred Charges) to meet the demands thereon for the balance of the year, viz: 2015

Administration S & W Fire OE
Finance S & W Mayor & Board OE
Engineering S & W Shade Tree OE
Finance OE Tax Collection S & W

Mayor & Board S & W Capital Improvement Fund Municipal Clerk S & W Public Bldgs & Grds S & W **WHEREAS**, there appears to be a surplus in the following accounts (excepting the Appropriation for Contingent Expenses, Down Payments and Capital Improvement Fund) over and above the demand necessary for the balance of the year, viz: 2015

Fire S & W Streets & Roads S & W Sewer S & W

Health S & W Code Enforcement S & W Fire Prevention S & W Utilities OE

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover (not less than two thirds of all members thereof affirmatively concurring) that in accordance with the provision of R.S. 40A:4-58, part of the surplus in the accounts heretofore mentioned be and the same are hereby transferred to the account (excepting the Appropriation for Contingent Expenses or Deferred Charges) mentioned as being sufficient to meet the current demands; and

BE IT FURTHER RESOLVED that the Treasurer be and she is hereby authorized to make the following transfers:

FF	ROM	TO	
Fire S & W	30,000.00	Administration S & W	6,000.00
Streets & Roads S & W	30,000.00	Fire OE	15,000.00
Sewer S & W	45,000.00	Mayor & Board S & W	33,500.00
Health S & W	3,000.00	Finance S & W	4,000.00
Code Enforcement S & W	25,000.00	Mayor & Board OE	7,000.00
Fire Prevention S & W	20,000.00	Capital Improvement Fund	100,000.00
Utilities OE	37,300.00	Engineering S & W	5,000.00
	190,300.00	Shade Tree OE	5,000.00
		Municipal Clerk S & W	6,000.00
		Finance OE	5,000.00
		Tax Collection S & W	1,800.00
		Public Bldgs & Grds S & W	2,000.00
			190,300.00

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

ORDINANCE FOR INTRODUCTION/FIRST READING

ORDINANCE NO. 25-2015 SALARY ORDINANCE

BE IT ORDAINED by the Mayor and Board of Aldermen, Town of Dover, County of Morris, NJ as follows:

A. CHAPTER C. "Salaries and Compensation for Certain Employees" is hereby amended and supplemented by the following:

CHAPTER C. SALARIES & COMPENSATION FOR CERTAIN EMPLOYEES

- 1. Effective January 1, 2015 as indicated below, salaries, compensation or fees are hereby established for the following named officers, employees or positions in the Town of Dover at the rate of or within the salary ranges listed.
- B. All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed to the extent of such inconsistencies.
- C. This ordinance shall take effect immediately upon final passage and publication.

Job Title White Collar Union

Principal Cashier/Typing	\$ 50,000	\$ 65,000
Registrar of Vital Stat.	\$ 45,000	\$ 60,000
Deputy Court Administrator	\$ 45,000	\$ 65,000

Deputy Court Administrator BL	\$ 45,000	\$ 65,000
Account Clerk	\$ 45,000	\$ 65,000
Sr. Account Clerk	\$ 45,000	\$ 65,000
Sr. Assessing Clerk/Typing	\$ 45,000	\$ 65,000
Principal Account Clerk	\$ 45,000	\$ 65,000
Asst. Municipal Treasurer	\$ 45,000	\$ 65,000
Sr. Clerk Typist	\$ 40,000	\$ 65,000
Sr. Clerk Transcriber	\$ 44,000	\$ 65,000
Sr. Police Record Clk/Typ	\$ 44,000	\$ 65,000
Tax Clerk Typing	\$ 40,000	\$ 65,000
Technical Assistant	\$ 44,000	\$ 65,000
Police Communications Clerk	\$ 40,000	\$ 65,000
Payroll Clerk/Employee Benefits Clerk	\$ 35,000	\$ 65,000
Cashier Typing	\$ 40,000	\$ 60,000
Clerk Typist	\$ 32,000	\$ 52,000
Violations Clerk	\$ 32,000	\$ 52,000
Sec.Plan Bd/Bd of Adj.	\$ 10,000	\$ 16,000
Sr. Account Clk Typ/PT	\$ 17.00	\$ 22.00
Library Asst/ Part time	\$ 14.00	\$ 21.00
Library Asst/Sr. Acct. Clerk Part Time	\$ 14.00	\$ 21.00
Clerk Typist - Part time	\$ 14.00	\$ 21.00
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Job Title Non Union		
	\$ 120,000	\$ 160,000
Job Title Non Union		\$ 160,000 \$ 120,000
Job Title Non Union Police Chief	\$ 120,000	
Job Title Non Union Police Chief Town Clerk	\$ 120,000 \$ 65,000	\$ 120,000
Job Title Non Union Police Chief Town Clerk Administrator	\$ 120,000 \$ 65,000 \$ 125,000	\$ 120,000 \$ 160,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000	\$ 120,000 \$ 160,000 \$ 95,030
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 85,000 \$ 55,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 85,000 \$ 55,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 160,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer Recy Coor/Eng. Aide/Chief Code Enf. Off.	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000 \$ 95,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 160,000 \$ 140,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer Recy Coor/Eng. Aide/Chief Code Enf. Off. Deputy Municipal Department Head	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000 \$ 95,000 \$ 35,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 160,000 \$ 140,000 \$ 65,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer Recy Coor/Eng. Aide/Chief Code Enf. Off. Deputy Municipal Department Head Code Enforcement Officer	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000 \$ 95,000 \$ 35,000 \$ 42,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 160,000 \$ 140,000 \$ 65,000 \$ 62,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer Recy Coor/Eng. Aide/Chief Code Enf. Off. Deputy Municipal Department Head Code Enforcement Officer License Inspector	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000 \$ 95,000 \$ 35,000 \$ 42,000 \$ 55,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 160,000 \$ 140,000 \$ 65,000 \$ 62,000 \$ 85,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer Recy Coor/Eng. Aide/Chief Code Enf. Off. Deputy Municipal Department Head Code Enforcement Officer License Inspector Chief Financial Officer/Treasurer	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000 \$ 95,000 \$ 35,000 \$ 42,000 \$ 55,000 \$ 75,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 160,000 \$ 160,000 \$ 65,000 \$ 62,000 \$ 85,000 \$ 120,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer Recy Coor/Eng. Aide/Chief Code Enf. Off. Deputy Municipal Department Head Code Enforcement Officer License Inspector Chief Financial Officer/Treasurer Library Director	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000 \$ 95,000 \$ 35,000 \$ 42,000 \$ 75,000 \$ 60,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 160,000 \$ 140,000 \$ 65,000 \$ 62,000 \$ 85,000 \$ 120,000 \$ 90,000
Job Title Non Union Police Chief Town Clerk Administrator Fire Captain Director of Public Works Street Superintendent Water Superintendent Supervisor Street Supervisor Water Municipal Engineer Recy Coor/Eng. Aide/Chief Code Enf. Off. Deputy Municipal Department Head Code Enforcement Officer License Inspector Chief Financial Officer/Treasurer Library Director Municipal Court Admin.	\$ 120,000 \$ 65,000 \$ 125,000 \$ 88,000 \$ 85,000 \$ 85,000 \$ 55,000 \$ 110,000 \$ 95,000 \$ 35,000 \$ 42,000 \$ 75,000 \$ 60,000 \$ 70,000	\$ 120,000 \$ 160,000 \$ 95,030 \$ 135,000 \$ 125,000 \$ 75,000 \$ 75,000 \$ 75,000 \$ 160,000 \$ 140,000 \$ 65,000 \$ 62,000 \$ 85,000 \$ 120,000 \$ 90,000 \$ 95,000

Librarian			
Supv. Library Asst. \$ 35,000 \$ 55,000 Sr. Library Asst. \$ 30,000 \$ 55,000 Sanitation Inspector \$ 20,00/hr \$ 40,00/hr Confidential Aide \$ 20,000/hr \$ 40,000 hr Deputy Clerk \$ 50,000 \$ 80,000 Secretary Board/Commission \$ 40,000 \$ 70,000 Clerk Typist \$ 35,000 \$ 60,000 Senior Clerk Typist \$ 45,000 \$ 70,000 Director Emergency Management Coordinator \$ 4,000 \$ 7,000 Deputy Emergency Management Coordinator \$ 1,000 \$ 3,000 Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16,000/hr \$ 32,000 School Crossing Guard PT \$ 16,00 \$ 25,00 Special Police Officers PT \$ 13,00 \$ 20,000 Housing Inspector PT \$ 13,00 \$ 20,00 Electric Sub-code Official PT \$ 25,00 \$ 50,00 Building Sub-code Official PT \$ 50,00 \$ 50,00	Tax Assessor	\$ 25,000	\$ 65,000
Sr. Library Asst. \$ 30,000 \$ 55,000 Sanitation Inspector \$ 20,00/hr \$ 40,00/hr Confidential Aide \$ 20,00/hr \$ 40,000 hr Deputy Clerk \$ 50,000 \$ 80,000 Secretary Board/Commission \$ 40,000 \$ 70,000 Clerk Typist \$ 35,000 \$ 60,000 Senior Clerk Typist \$ 45,000 \$ 65,000 Director Emergency Management Coordinator \$ 1,000 \$ 3,000 Deputy Emergency Management Coordinator \$ 1,000 \$ 3,000 Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16,000/hr \$ 32,000 School Crossing Guard PT \$ 16,00 \$ 25,00 Special Police Officers PT \$ 14,00 \$ 35,00 Housing Inspector PT \$ 13,00 \$ 20,00 Electric Sub-code Official PT \$ 25,00 \$ 50,00 Building Sub-code Official \$ 25,00 \$ 50,00 Mayor \$ 7,500 \$ 35,00 <td< td=""><td>Librarian</td><td>\$ 45,000</td><td>\$ 70,000</td></td<>	Librarian	\$ 45,000	\$ 70,000
Sanitation Inspector \$ 20.00/hr \$ 40.00/hr Confidential Aide \$ 20.00/hr \$ 40.00/hr Deputy Clerk \$ 50,000 \$ 80,000 Secretary Board/Commission \$ 40,000 \$ 70,000 Clerk Typist \$ 35,000 \$ 60,000 Senior Clerk Typist \$ 45,000 \$ 65,000 Director Emergency Management Coordinator \$ 1,000 \$ 3,000 Deputy Emergency Management Coordinator \$ 10,000 \$ 3,000 Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16,000/hr \$ 32,00/hr School Crossing Guard PT \$ 16,00 \$ 25,00 Special Police Officers PT \$ 14,00 \$ 35,000 Housing Inspector PT \$ 13,00 \$ 20,00 Electric Sub-code Official \$ 25,00 \$ 50,00 Building Sub-code Official \$ 25,00 \$ 50,00 Building Sub-code Official \$ 25,00 \$ 50,00 Building Sub-code Official \$ 25,00 \$ 50,00	Supv. Library Asst.	\$ 35,000	\$ 60,000
Confidential Aide \$ 20.00/hr \$ 40.00/hr Deputy Clerk \$ 50,000 \$ 80,000 Secretary Board/Commission \$ 40,000 \$ 70,000 Clerk Typist \$ 35,000 \$ 60,000 Senior Clerk Typist \$ 45,000 \$ 65,000 Director Emergency Management Coordinator \$ 4,000 \$ 7,000 Deputy Emergency Management Coordinator \$ 1,000 \$ 3,000 Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16.00/hr \$ 32,000 School Crossing Guard PT \$ 16.00 \$ 25,00 Special Police Officers PT \$ 14.00 \$ 35,00 Housing Inspector PT \$ 13.00 \$ 20,00 Electric Sub-code Official \$ 25,00 \$ 50,00 Building Sub-code Official \$ 25,00 \$ 50,00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 54,000 \$ 65,000 Senior Mechanic \$ 54,000 \$ 65,000 Senior Water Rep	Sr. Library Asst.	\$ 30,000	\$ 55,000
Deputy Clerk \$ 50,000 \$ 80,000 Secretary Board/Commission \$ 40,000 \$ 70,000 Clerk Typist \$ 35,000 \$ 60,000 Senior Clerk Typist \$ 45,000 \$ 65,000 Director Emergency Management Coordinator \$ 4,000 \$ 7,000 Deputy Emergency Management Coordinator \$ 1,000 \$ 3,000 Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16,000/hr \$ 32,00/hr School Crossing Guard PT \$ 16,00 \$ 25,00 Special Police Officers PT \$ 14,00 \$ 35,00 Housing Inspector PT \$ 13,00 \$ 20,00 Electric Sub-code Official PT \$ 25,00 \$ 45,00 Fire Sub-code Official \$ 25,00 \$ 50,00 Building Sub-code Official \$ 25,00 \$ 30,00 Aldermen \$ 54,000 \$ 65,000 Aldermen \$ 54,000 \$ 65,000 Senior Mechanic \$ 54,000 \$ 65,000 Senior Water	Sanitation Inspector	\$ 20.00/hr	\$ 40.00/hr
Secretary Board/Commission	Confidential Aide	\$ 20.00/hr	\$ 40.00/hr
Clerk Typist	Deputy Clerk	\$ 50,000	\$ 80,000
Senior Clerk Typist \$ 45,000 \$ 65,000 Director Emergency Management Coordinator \$ 4,000 \$ 7,000 Deputy Emergency Management Coordinator \$ 1,000 \$ 3,000 Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16.00/hr \$ 32,00/hr School Crossing Guard PT \$ 16.00 \$ 25.00 Special Police Officers PT \$ 14.00 \$ 35.00 Housing Inspector PT \$ 13.00 \$ 20.00 Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 60,000 Equipment Operator \$ 51,	Secretary Board/Commission	\$ 40,000	\$ 70,000
Director Emergency Management Coordinator \$ 4,000 \$ 7,000 Deputy Emergency Management Coordinator \$ 1,000 \$ 3,000 Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16.00/hr \$ 32.00/hr School Crossing Guard PT \$ 16.00 \$ 25.00 Special Police Officers PT \$ 14.00 \$ 35.00 Housing Inspector PT \$ 13.00 \$ 20.00 Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 <	Clerk Typist	\$ 35,000	\$ 60,000
Deputy Emergency Management Coordinator \$ 1,000 \$ 3,000 Construction Oft/ Building SC Oft/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16.00/hr \$ 32.00/hr School Crossing Guard PT \$ 16.00 \$ 25.00 Special Police Officers PT \$ 14.00 \$ 35.00 Housing Inspector PT \$ 13.00 \$ 20.00 Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union \$ 54,000 \$ 65,000 Senior Mechanic \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 </td <td>Senior Clerk Typist</td> <td>\$ 45,000</td> <td>\$ 65,000</td>	Senior Clerk Typist	\$ 45,000	\$ 65,000
Construction Off/ Building SC Off/ Code Enf. Off \$ 55,000 \$ 95,000 Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16.00/hr \$ 32,00/hr School Crossing Guard PT \$ 16.00 \$ 25.00 Special Police Officers PT \$ 14.00 \$ 35.00 Housing Inspector PT \$ 13.00 \$ 20.00 Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000	Director Emergency Management Coordinator	\$ 4,000	\$ 7,000
Code Enforcement Officer Trainee \$ 36,000 \$ 55,000 Police Matron \$ 16.00/hr \$ 32,00/hr School Crossing Guard PT \$ 16.00 \$ 25,00 Special Police Officers PT \$ 14.00 \$ 35,00 Housing Inspector PT \$ 13.00 \$ 20,00 Electric Sub-code Official PT \$ 25.00 \$ 45,00 Fire Sub-code Official \$ 25.00 \$ 50,00 Building Sub-code Official \$ 25.00 \$ 50,00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union \$ 54,000 \$ 65,000 Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Equipment Operator \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 50,000 \$ 60,000 <td>Deputy Emergency Management Coordinator</td> <td>\$ 1,000</td> <td>\$ 3,000</td>	Deputy Emergency Management Coordinator	\$ 1,000	\$ 3,000
Police Matron \$ 16.00/hr \$ 32.00/hr School Crossing Guard PT \$ 16.00 \$ 25.00 Special Police Officers PT \$ 14.00 \$ 35.00 Housing Inspector PT \$ 13.00 \$ 20.00 Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union \$ 54,000 \$ 65,000 Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 <	Construction Off/ Building SC Off/ Code Enf. Off	\$ 55,000	\$ 95,000
School Crossing Guard PT \$ 16.00 \$ 25.00 Special Police Officers PT \$ 14.00 \$ 35.00 Housing Inspector PT \$ 13.00 \$ 20.00 Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 55,000 Water Repairer \$ 50,000 \$ 55,000 Sr. Pkg. Enforcement Officer FT	Code Enforcement Officer Trainee	\$ 36,000	\$ 55,000
Special Police Officers PT \$ 14.00 \$ 35.00 Housing Inspector PT \$ 13.00 \$ 20.00 Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT	Police Matron	\$ 16.00/hr	\$ 32.00/hr
Housing Inspector PT	School Crossing Guard PT	\$ 16.00	\$ 25.00
Electric Sub-code Official PT \$ 25.00 \$ 45.00 Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT	Special Police Officers PT	\$ 14.00	\$ 35.00
Fire Sub-code Official \$ 25.00 \$ 50.00 Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Housing Inspector PT	\$ 13.00	\$ 20.00
Building Sub-code Official \$ 25.00 \$ 50.00 Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Electric Sub-code Official PT	\$ 25.00	\$ 45.00
Mayor \$ 7,500 \$ 35,000 Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Fire Sub-code Official	\$ 25.00	\$ 50.00
Aldermen \$ 6,000 \$ 20,000 Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Building Sub-code Official	\$ 25.00	\$ 50.00
Job Title Public Works Union Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Mayor	\$ 7,500	\$ 35,000
Senior Mechanic \$ 54,000 \$ 65,000 Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Aldermen	\$ 6,000	\$ 20,000
Senior Public Works Rep \$ 54,000 \$ 65,000 Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Job Title Public Works Union		
Senior Water Rep \$ 54,000 \$ 65,000 Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 60,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Senior Mechanic	\$ 54,000	\$ 65,000
Mechanic \$ 51,000 \$ 60,000 Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Senior Public Works Rep	\$ 54,000	\$ 65,000
Equipment Operator \$ 51,000 \$ 60,000 Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Senior Water Rep	\$ 54,000	\$ 65,000
Truck Driver \$ 47,000 \$ 55,000 Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Mechanic	\$ 51,000	\$ 60,000
Laborer \$ 35,000 \$ 48,000 Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Equipment Operator	\$ 51,000	\$ 60,000
Bldg Maintenance Worker \$ 35,000 \$ 48,000 Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Truck Driver	\$ 47,000	\$ 55,000
Water Meter Reader/Rep \$ 50,000 \$ 60,000 Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Laborer	\$ 35,000	\$ 48,000
Public Works Repairer \$ 44,000 \$ 55,000 Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Bldg Maintenance Worker	\$ 35,000	\$ 48,000
Water Repairer \$ 50,000 \$ 60,000 Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Water Meter Reader/Rep	\$ 50,000	\$ 60,000
Sr. Pkg. Enforcement Officer FT \$ 43,000 \$ 50,000 Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Public Works Repairer	\$ 44,000	\$ 55,000
Parking. Enforcement Officer FT \$ 32,000 \$ 45,000 Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Water Repairer	\$ 50,000	\$ 60,000
Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Sr. Pkg. Enforcement Officer FT	\$ 43,000	\$ 50,000
Bldg. Maintenance Worker PT \$ 15.00 \$ 25.00	Parking. Enforcement Officer FT	\$ 32,000	\$ 45,000
Motor Vehicle Operator \$ 15.00 \$ 25.00	Bldg. Maintenance Worker PT	\$ 15.00	\$ 25.00
- r	Motor Vehicle Operator	\$ 15.00	\$ 25.00
Parking Enforcement Officer PT \$ 15.00 \$ 25.00	Parking Enforcement Officer PT	\$ 15.00	\$ 25.00

Job Title FMBA Union

Fire Fighter	\$ 36,000	\$ 100,000
Job Title PBA Union Police Officer	\$ 48,000	\$ 125,000
Job Title SOA Union		
Police Sergeant	\$ 120,000	\$ 140,000
Police Lieutenant	\$ 125,000	\$ 150,000
Police Captain	\$ 125,000	\$ 150,000

Alderwoman Romaine has moved the ordinance be adopted and duly seconded by Alderman Visioli and passed for first reading by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTIONS

BILL LIST RESOLUTION

WHEREAS, the Mayor and Board of Aldermen of the Town of Dover have examined all bills presented for payment; and

WHEREAS, the Chief Financial Officer has certified that there are sufficient funds in the account(s) to which respective bills have been charged.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Board of Aldermen of the Town of Dover do hereby approve the bills as listed; and

BE IT FURTHER RESOLVED that the proper officials are hereby authorized to sign the checks for payment of same.

RESERVE ACCT claims in the amount of:	\$1,709.35
CURRENT ACCT claims in the amount of:	\$786,038.30
GENERAL CAPITAL ACCT claims in the amount of:	\$230,085.24
WATER UTILITY ACCT claims in the amount of:	\$56,005.74
WATER UTILITY RESERVE ACCT claims in the amount of:	\$0.00
WATER CAPITAL ACCT claims in the amount of:	\$56,936.31
PARKING UTILITY ACCT claims in the amount of:	\$5,086.20
PARKING UTILITY RESERVE ACCT claims in the amount of:	\$0.00
PARKING CAPITAL ACCT claims in the amount of:	\$0.00
ANIMAL CONTROL TRUST ACCT claims in the amount of:	\$0.00
EVIDENCE TRUST ACCT claims in the amount of:	\$0.00
RECYCLING TRUST ACCT claims in the amount of:	\$0.00
COUNTY FORFEITED ASSETS TRUST ACCT claims in the amount of:	\$0.00
FEDERAL FORFEITED ASSETS ACCT claims in the amount of:	\$0.00
TRUST/OTHER ACCT claims in the amount of:	\$5,372.10
COAH TRUST Acct claims in the amount of:	\$0.00
TOTAL CLAIMS TO BE PAID	\$1,141,233.24

BE IT FURTHER RESOLVED that the following claims have been paid prior to the Bill List Resolution in the following amounts:

CURRENT ACCT claims in the amount of:	\$335,016.44
WATER UTILITY ACCT claims in the amount of:	\$23,899.11
PARKING UTILITY ACCT claims in the amount of:	\$3,206.37
PAYROLL AGENCY ACCT claims in the amount of:	\$264,756.48
UNEMPLOYMENT TRUST ACCT claims in the amount of:	\$40.11

Alderman Visioli has moved the foregoing resolution be adopted and duly seconded by Alderman Rutan and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, and Toth, Nays: None Absent: Alderwoman Blackman Abstained: Mayor Dodd

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER APPROVING TAXIS/LIMOS TO BE LICENSED IN THE TOWN OF DOVER

WHEREAS, the following companies, have applied for a license to operate the vehicle(s) listed below on Schedule A hereto and made a part hereof as taxicab(s)/limo(s) in the Town of Dover; and

WHEREAS, the appropriate municipal departments have reviewed the application(s) as required and have no objections to same being licensed as taxicabs/limos;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey that the taxicab(s)/limo(s) listed below are hereby approved for taxi/limo license(s) in the Town of Dover.

Schedule A

AXELS EXPRESS & LIMO

2005 Chrysler	2C8GP54L55R567294	OT1189	TAXI #30
2008 Dodge	2D8HN54P08R110834	OT1186	TAXI #32
2004 Lincoln	1LNHM83W54Y653450	OL7771J	REPLACE

CITY LIMO & TAXI, INC.

2005 Dodge	1D4GP45R15B434399	OL3734J	RENEWAL

ELITE LIMO AND TAXI SERVICE LLC

2002 Toyota	4T3ZF13C12U458016	OL8136H	RENEWAL
2003 Lincoln	1LNHM82W63Y676946	OL7751J	REPLACE
2006 Toyota	5TDZA23C96S504428	OL7752J	REPLACE
2007 Lincoln	1LNHM84W37Y621552	OL7746J	REPLACE
2004 Ford	1FBSS31L74HA2500	OL5747H	RENEWAL
2004 Lincoln	1LNHM81W84Y602074	OL9824G	RENEWAL
2004 Dodge	2D4GP74LX4R568620	OL7726J	REPLACE
2007 Lincoln	1LNHM82V17Y624573	OL5518J	RENEWAL
2004 Lincoln	1LNHM81W14Y664559	OL7732J	REPLACE
2006 Ford	2FAHP71W55X134562	OL7231H	RENEWAL

FIRST CLASS OF DOVER, INC

2008 Ford	2FAHP71V48X142646	OYA7491	TAXI #2
2008 Ford	2FAHP71V78X115862	OYA7490	TAXI #3
2007 Lincoln	1LNHM84W67Y613302	OL5814J	RENEWAL
2006 Chrysler	1A4GP45R46B544520	OL5500J	REPLACE
2006 Dodge	1D4GP24R06B624993	OL7239J	REPLACE
2006 Dodge	2D4GP44LX6R925246	OL7772J	REPLACE

Alderman Visioli has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER APPROVING TAXICAB DRIVER LICENSES

WHEREAS, applications for taxicab drivers licenses have been made by the people listed on Schedule A attached hereto and made a part hereof; and

WHEREAS, the Police Department of the Town of Dover has reviewed their applications and has advised that there is no prohibition to the issuance of their license; and,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey that the taxi driver licenses for those people listed on Schedule A attached hereto and made a part hereof are hereby approved.

Schedule A

ELITE LIMO & TAXI SERFICES, LLC.

Segundo G. Indacocheaplua Darwin J. Leon-Gallegos Juan Lemos

FIRST CLASS OF DOVER

Angel E. Mesa

Alderman Rutan has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER FOR APPROVAL OF MINUTES

WHEREAS, In accordance with the provisions set forth in the Open Public Meeting Law, annual notice has been provided for all Mayor and Board of Aldermen meetings; and

WHEREAS, The Mayor and Board of Aldermen of the Town of Dover held their Public Meetings, and minutes of those meetings were transcribed.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover, County of Morris and State of New Jersey for approval the minutes for the following meetings:

September 22, 2015 - Caucus & Regular

Alderwoman Romaine has moved the foregoing resolution be adopted and duly seconded by Alderman Toth and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER APPROVING A "NO PASSING ZONE" ON ROUTE 15 AS RECOMMENDED BY NJDOT

WHEREAS, the New Jersey Department of Transportation (NJDOT) recently completed a traffic investigation on Route 15 in the Town of Dover; and

WHEREAS, NJDOT investigation revealed the current centerline pavement markings on Route 15 meet and conform to current design standards; and

WHEREAS, NJDOT will update existing records to reflect the current No Passing Zone conditions along (US) (NJ) Route 15;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the Town of Dover of, County of Morris, in the State of New Jersey, that it supports the use of a "No Passing Zone" on Route 15 in the Town of Dover as recommended by NJDOT.

BE IT FURTHER RESOLVED that a certified copy of this resolution shall be forwarded to NJDOT as requested.

Alderman Rutan has moved the foregoing resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER APPROVING CHAPTER 159 – 2015 BODY ARMOR REPLACEMENT FUND (BARF) IN THE SUM OF \$3,278.41

WHEREAS, N.J.S.A. 40A: 4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made by law and the amount thereof was not determined at the time of adoption of the budget, and

WHEREAS, said Director may also approve the insertion of any item of appropriation for equal amount,

NOW, THEREFORE, BE IT RESOLVED that the Town of Dover hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the budget of the year 2015 in the sum of \$3,278.41; which item is now available as revenue from the State of New Jersey, Division of Criminal Justice, Body Armor Replacement (BARF) Fund pursuant to the provisions of statute, and

BE IT FURTHER RESOLVED that a like sum of \$3,278.41 be and the same is hereby appropriated under the caption of

Public and Private Programs Offset by Revenues: 2015 Body Armor Replacement Fund (BARF) Program

Alderman Rutan has moved the resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER ESTABLISHING PROCEDURES TO MONITOR AND ENSURE COMPLIANCE WITH FEDERAL TAX LAW REQUIREMENTS WITH RESPECT TO TAX-EXEMPT DEBT OF THE TOWN OF DOVER

WHEREAS, the Town of Dover, in the County of Morris, New Jersey (the "Town") has from time to time and will from time to time issue tax-exempt debt, including without limitation bonds and bond anticipation notes; and

WHEREAS, in connection with the issuance of tax-exempt debt, the Town is required by Section 149(e) of the Internal Revenue Code to file with the Internal Revenue Service an Information Return for Tax-Exempt Governmental Obligations known as Form 8038-G (or a substantially similar form); and

WHEREAS, the most recent revision of Form 8038-G requires the Town to report whether the Town has established written procedures to monitor and ensure compliance with certain requirements of federal tax law relating to its tax-exempt debt; and

WHEREAS, bond counsel to the Town has prepared written procedures to monitor and ensure compliance with the requirements of federal tax law relating to tax-exempt debt which procedures are attached hereto as <u>Exhibit A</u>; and

WHEREAS, the Town is desirous of establishing such written procedures;

NOW THEREFORE BE IT RESOLVED BY THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER, IN THE COUNTY OF MORRIS, NEW JERSEY, AS FOLLOWS:

- **Section 1**. In furtherance of the purposes described in the above recitals and in connection with the issuance from time to time by the Town of tax-exempt debt, including bonds and bond anticipation notes, the Town hereby establishes procedures to monitor and ensure compliance with federal tax law which procedures are attached hereto as Exhibit A.
 - **Section 2.** This resolution shall take effect immediately.

TAX-EXEMPT DEBT COMPLIANCE PROCEDURES

I. Purpose of Procedures

The purpose of these procedures is to ensure that the Town of Dover, in the County of Morris, New Jersey (the "Town") complies with applicable requirements of federal tax law necessary to preserve the tax-exempt status of interest on any tax-exempt obligations (collectively referred to as the "Bonds") issued by the Town. These requirements include restrictions on the uses of proceeds of the Bonds, and the facilities financed with the Bonds. The Town hereby designates the Chief Financial Officer of the Town as the compliance officer (the "Compliance Officer") for purposes of these procedures. These procedures provide only a general overview of the primary tax restrictions. The Compliance Officer shall consult with the Town's bond counsel as needed to understand the tax restrictions described in the arbitrage and use of proceeds certificate or similar tax certificate (the "Tax Certificate") executed by the Town in connection with an issue of Bonds and to ensure compliance with the tax restrictions described in these procedures.

II. General Overview of Private Business Use Restrictions

The tax rules prohibit private business use (use by private parties, including nonprofit organizations and the federal government) of tax-exempt financed facilities beyond permitted *de minimis* amounts unless cured by a prescribed remedial action. Private business use may arise as a result of:

- Sale of the financed facility;
- Lease of the facilities (including leases, easements or use arrangements for areas outside the four walls, <u>e.g.</u>, hosting of cell phone towers);
- Management or service contracts in which the Town authorizes a private party to operate all, a
 portion of, or any function of a financed facility (<u>e.g.</u>, private management of a water or sewer
 system, cafeteria or healthcare facility); or
- Preference arrangements in which the Town extends special legal entitlements or preferences to a private party with respect to a financed facility (<u>e.g.</u>, preference parking in a public parking lot, naming rights, etc.).

The restrictions on private business use apply throughout the term of the Bonds. An action described above, if taken after the Bonds are issued, could jeopardize the tax-exempt status of the Bonds; however, arrangements with private parties for use of financed facilities can often be structured to comply with an exception, or "safe harbor," to the private business use restrictions. Accordingly, the Town should consult with its bond counsel whenever such an arrangement with a private party is being considered. If the Compliance Officer identifies private business use of a Bond-financed project, the Compliance Officer will consult with bond counsel to determine whether such private business use will adversely affect the tax-exempt status of the Bonds, and if so, what remedial action is appropriate, if any.

III. General Overview of Arbitrage Requirements

The tax rules contain investment restrictions relating to Bond proceeds and other moneys relating to the Bonds. Those arbitrage limits are set forth in the Tax Certificate for each Bond issue. The Tax Certificate is included in the Bond closing transcript. Investment earnings on Bond proceeds should be tracked and monitored to comply with applicable yield restriction and rebate requirements. Arbitrage is the difference between the yield on the Town's Bonds and the investment income earned on the Bond proceeds invested in taxable instruments. Under certain circumstances, the Town may be required to rebate "positive arbitrage" that it earns to the U.S. Treasury. The Town must calculate (or hire a consultant to calculate) rebate liability for each Bond issue, and make any required rebate payments on a timely basis. The Town may retain bond counsel, or another arbitrage rebate consultant, to perform any rebate calculations that are required to be made from time to time with respect to any Bond issue.

The rebate calculation dates are described in the Tax Certificate related to each issue of Bonds, but are generally every fifth (5^{th}) anniversary date of the Bond issue through the final maturity or redemption date of a Bond issue. A final rebate payment must be made within sixty (60) days of the final maturity or redemption date of a Bond issue.

IV. Document Retention Requirements

Copies of all documents and records sufficient to document the expenditures and uses of Bond proceeds and Bond-financed facilities will be maintained by the Town for the term of a Bond issue (including refunding bonds, if any) plus six (6) years, including the following documents and records:

• Bond closing transcripts;

- Copies of records of investments, investment agreements, credit enhancement transactions, financial derivatives (e.g., an interest rate swap), arbitrage reports and underlying documents, including trustee statements:
- Copies of material documents relating to expenditures financed or refinanced by Bond proceeds, including (without limitation) payment records, as well as documents relating to costs reimbursed with Bond proceeds and records identifying the assets or portion of assets that are financed or refinanced with Bond proceeds;
- All leases, management agreement, or other contracts and arrangements involving private use, or changes in use, of the Bond-financed property; and
- A list (which does not have to be independently created but can be satisfied by reference to existing bond ordinances and computerized records) of assets financed with Bond proceeds, including, if applicable, placed in service dates.

V. Ongoing Training

Training shall be made available to the Compliance Officer to support the Compliance Officer's understanding of the tax requirements applicable to the Bonds. Such training may include, but would not be limited to, attending training sessions at local conferences sponsored by, among others, the New Jersey Government Finance Officer's Association, the New Jersey State League of Municipalities, the New Jersey Association of Counties, the New Jersey Tax Collectors and Treasurers Association and Rutgers University, participation in IRS teleconferences, reading technical guidance materials provided by educational organizations, the IRS, and/or bond counsel, and discussing questions and issues with the Town's bond counsel and/or arbitrage rebate consultant.

VI. Annual Completion of Tax-Exempt Debt Compliance Checklist

The Compliance Officer will complete the attached "Annual Tax-Exempt Debt Compliance Checklist" with respect to all outstanding Bonds on or before December 31 of each annual period. The Compliance Officer will retain a copy of each completed and signed checklist in a file that is retained in accordance with the document retention requirements described in Section IV above.

TOWN OF DOVER, IN THE COUNTY OF MORRIS, NEW JERSEY

Form of Annual Tax-Exempt Debt Compliance Checklist

(to be completed by the "Compliance Officer" as described in the Tax-Exempt Debt Compliance Procedures)

Date Completed:______

	Yes	No
Has there been a sale of all or any portion of a facility financed with tax-exempt bonds or notes (a		
"Project")?		
Has there been a lease of all or any portion of a Project to any party other than a state or local		
government?		
Has the Town entered into a new, or amended an already existing, management or service contract		
related to a Project?		
Has the Town entered into a naming rights agreement relating to all or any portion of a Project?		
Has the Town entered into any other arrangement with an entity, other than a state or local		
government, that provided legal rights (such as a right to use) to that entity with respect to a Project?		
Has the Town invested the proceeds of its tax-exempt bonds or notes at a yield in excess of the		
arbitrage yield on such bonds or notes?		
Has the Town failed to comply in any material respect with the record retention requirements		
described in Section IV of the Tax-Exempt Debt Compliance Procedures previously established by the		
Town?		

If an answer to any question above is "Yes", or the answer is unclear, the Compliance Officer shall consult with the Town's bond counsel to determine (i) if the event could adversely impact the tax-exemption of the Town's outstanding tax-exempt debt and/or (ii) whether any action needs to be taken during the upcoming annual period to ensure compliance with the tax-exempt debt restrictions.

Alderwoman Romaine has moved the resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER AUTHORIZING THE ISSUANCE OF NOT EXCEEDING \$6.796.685 BOND ANTICIPATION NOTES

BE IT RESOLVED BY THE MAYOR AND BOARD OF ALDERMEN OF THE TOWN OF DOVER, IN THE COUNTY OF MORRIS, NEW JERSEY, AS FOLLOWS:

- Section 1. Pursuant to a bond ordinance of the Town of Dover, in the County of Morris (herein called "local unit") entitled: "Bond ordinance providing for recreation field and park improvements, appropriating the sum of \$85,000 therefor, and authorizing the issuance of \$57,000 of bonds or notes for the purposes set forth herein authorized to be undertaken in and by the Town of Dover, in the County of Morris, State of New Jersey", finally adopted on September 24, 2013 (#16-2013), Bond Anticipation Notes of the local unit in a principal amount not exceeding \$57,000 shall be issued for the purpose of temporarily financing the improvement or purpose described in Section 3 of said bond ordinance, including (to any extent necessary) the renewal of any Bond Anticipation Notes heretofore issued therefor.
- Section 2. Pursuant to a bond ordinance of the local unit entitled: "Bond ordinance canceling appropriations in the amount of \$57,812.11 from previously adopted bond ordinances and determining that said appropriations, including bond proceeds, are no longer needed for the purposes set forth in said ordinances and transferring said amount to capital surplus fund and appropriating the sum of \$2,057,812.11 therefor, and authorizing the issuance of \$1,900,000 of bonds or notes for the purposes set forth herein authorized to be undertaken in and by the Town of Dover, in the County of Morris, State of New Jersey," finally adopted on July 22, 2014 (#15-2014), Bond Anticipation Notes of the local unit in a principal amount not exceeding \$1,900,000 shall be issued for the purpose of temporarily financing the improvement or purpose described in Section 3 of said bond ordinance, including (to any extent necessary) the renewal of any Bond Anticipation Notes heretofore issued therefor.
- Section 3. Pursuant to a bond ordinance of the local unit entitled: "Bond ordinance providing for various water utility improvements, appropriating the sum of \$92,000 therefor, and authorizing the issuance of \$92,000 bonds or notes of for the purposes set forth herein authorized to be undertaken in and by the Town of Dover, in the County of Morris, State of New Jersey", finally adopted on July 22, 2014 (#16-2014), Bond Anticipation Notes of the local unit in a principal amount not exceeding \$92,000 shall be issued for the purpose of temporarily financing the improvement or purpose described in Section 3 of said bond ordinance, including (to any extent necessary) the renewal of any Bond Anticipation Notes heretofore issued therefor.
- Section 4. Pursuant to a bond ordinance of the local unit entitled: "Bond ordinance providing for parking improvements for the Town parking utility, appropriating the sum of \$392,300 therefor and authorizing the issuance of \$372,685 of bonds or notes for the purposes set forth herein authorized to be undertaken in and by the Town of Dover, in the County of Morris, State of New Jersey", finally adopted on July 22, 2014 (#17-2014), Bond Anticipation Notes of the local unit in a principal amount not exceeding \$372,685 shall be issued for the purpose of temporarily financing the improvement or purpose described in Section 3 of said bond ordinance, including (to any extent necessary) the renewal of any Bond Anticipation Notes heretofore issued therefor.
- Section 5. Pursuant to a bond ordinance of the local unit entitled: "Bond ordinance appropriating \$3,000,000 and authorizing the issuance of \$2,850,000 bonds or notes of the Town, for financing various improvements or purposes authorized to be undertaken by the Town of Dover, in the County of Morris, New Jersey", finally adopted on August 11, 2015 (#13-2015), Bond Anticipation Notes of the local unit in a principal amount not exceeding \$2,850,000 shall be issued for the purpose of temporarily financing the improvement or purpose described in Section 3 of said bond ordinance, including (to any extent necessary) the renewal of any Bond Anticipation Notes heretofore issued therefor.
- Section 6. Pursuant to a bond ordinance of the local unit entitled: "Bond ordinance appropriating \$1,500,000, and authorizing the issuance of \$1,500,000 bonds or notes of the town, for various improvements or purposes authorized to be undertaken by the Town of Dover, in the County of Morris, New Jersey for use by the Water Supply and Distribution System of the Town", finally adopted on August 11, 2015 (#14-2015), Bond Anticipation Notes of the local unit in a principal amount not exceeding \$1,500,000 shall be issued for the purpose of temporarily financing the improvement or purpose described in Section 3 of said bond ordinance, including (to any extent necessary) the renewal of any Bond Anticipation Notes heretofore issued therefor.
- Section 7. Pursuant to a bond ordinance of the local unit entitled: "Bond ordinance providing for the acquisition of a new vehicle for use by the parking utility of the Town of Dover, in the County of Morris, New Jersey, appropriating \$25,000 therefor and authorizing the issuance of \$25,000 bonds or notes of the Town for financing such appropriation", finally adopted on August 11, 2015 (#15-2015), Bond Anticipation Notes of the local unit in a principal amount not exceeding \$25,000 shall be issued for the purpose of temporarily financing the improvement or

purpose described in Section 3 of said bond ordinance, including (to any extent necessary) the renewal of any Bond Anticipation Notes heretofore issued therefor.

- Section 8. Pursuant to the provisions of Section 40A:2-26 of the Local Bond Law of New Jersey, particularly paragraph (f) thereof and in lieu of the sale of more than one issue of bonds as provided for in said Local Bond Law, the several issues of bonds of this local unit authorized pursuant to bond ordinances of the local unit hereinabove in Sections 1 to 7 described, shall be combined into a single and combined issue of bonds in the principal amount of \$6,796,685.
 - Section 9. The following matters in connection with said Bond Anticipation Notes are hereby determined:
- (a) All notes issued hereunder shall mature at such times as may be determined by the chief financial officer of the local unit, provided that no note issued pursuant to Sections 1 to 7, inclusive, hereof shall mature later than (i) one year from the date of the first such note issued pursuant to the respective ordinances referred to in said Sections, and (ii) three years from the date of the first note issued pursuant to each such respective ordinance unless the local unit shall have paid and retired amounts of such notes sufficient to allow it, in accordance with provisions of Section 40A:2-8 of the Local Bond Law, to renew a portion thereof beyond the third anniversary date of the first of such notes;
- (b) All notes issued hereunder shall bear interest at such rate or rates as may be determined by the chief financial officer of the local unit; and
- (c) The notes shall be in the form prescribed by resolution heretofore adopted by the governing body of this local unit determining the form of Bond Anticipation Notes issued pursuant to the Local Bond Law, and any such notes may be signed or sealed by officers of the local unit in any manner permitted by Section 40A:2-25 of said Local Bond Law notwithstanding that said form or resolution may otherwise provide.
- Section 10. The chief financial officer of the local unit is hereby authorized and directed to determine all matters in connection with said notes not determined by this or a subsequent resolution, and the chief financial officer's signature upon said notes shall be conclusive as to such determinations.
- Section 11. The chief financial officer of the local unit is hereby authorized to sell said Bond Anticipation Notes from time to time at public or private sale in such amounts as the chief financial officer may determine at not less than par and to deliver the same from time to time to the purchasers thereof upon receipt of payment of the purchase price plus accrued interest from their dates to the date of delivery thereof and payment therefor.
- Section 12. Any instrument issued pursuant to this resolution shall be a general obligation of the local unit, and the local unit's faith and credit are hereby pledged to the punctual payment of the principal of and interest on said obligations and, unless otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget and a tax sufficient to provide for the payment thereof shall be levied and collected.
- Section 13. The chief financial officer of the local unit is authorized and directed to report in writing to the governing body at the meeting next succeeding the date when any sale or delivery of notes pursuant to this resolution is made, such report to include the amount, description, interest rate and maturity of the notes sold, the price obtained and the name of the purchaser.

The chief financial officer of the local unit is hereby authorized and directed to do all other matters necessary, useful, convenient or desirable to accomplish the delivery of said notes to the purchasers thereof as promptly as possible, including (i) the preparation, execution and dissemination of a Preliminary Official Statement and Final Official Statement with respect to said notes, (ii) preparation, distribution and publication, if necessary, of a Notice of Sale with respect to said notes, (iii) execution of a Continuing Disclosure Undertaking, with respect to said notes in accordance with Rule 15c2 12 promulgated by the Securities and Exchange Commission and (iv) execution of an arbitrage and use of proceeds certificate certifying that, among other things, the local unit, to the extent it is empowered and allowed under applicable law, will do and perform all acts and things necessary or desirable to assure that interest paid on said notes is not included in gross income under Section 103 of the Internal Revenue Code of 1986, as amended.

Section 14. This resolution shall take effect immediately.

Alderwoman Romaine has moved the resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Mayor Dodd opened the meeting to the public before entering into executive session.

PUBLIC COMMENTS

Connie Sibona-Foster – 90 Penn Ave., Dover – Mrs. Sibona-Foster stated that on top of Penn Avenue there's a manhole that needs to be fixed. Mr. Travisano replied that they are aware of the problem and it is being taken care of.

Mrs. Sibona-Foster also stated that the street sign for Fourth Street and Penn Avenue needs to be replaced because it's damaged. Mayor Dodd stated that the sign will be replaced within the next few days.

Mrs. Sibona-Foster questioned if there was an ordinance on restaurants putting tables outside on the sidewalks because she noticed that some restaurants were doing this and not leaving too much room for pedestrians. Mayor Dodd responded that there wasn't an ordinance in place prohibiting outside tables but restaurants cannot restrict the pedestrian flow of traffic.

Mrs. Sibona-Foster stated that she didn't receive her newsletter for the second year. Mayor Dodd noted that he will look into it and will make sure she gets a copy.

Mayor Dodd informed the public that one new solar speed sign has been placed on Randolph Avenue and another one will be placed on Penn Avenue.

Marie Tambini – 10 East Blackwell St., Dover – Mrs. Tambini stated that she did not receive the newsletter either.

Mayor Dodd stated that he has reached out to Congressman Lance regarding the post office and their mail delivery but hasn't received a response.

Mayor Dodd asked if there was anyone else who would like to be heard. Seeing no hands and hearing no voices, Mayor Dodd closed the meeting to the public.

RESOLUTION AUTHORIZING THE MAYOR AND BOARD OF ALDERMEN TO ENTER INTO EXECUTIVE SESSION FOR PERSONNEL ISSUES

WHEREAS, the Open Public Meeting Act, P.L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist; and

WHEREAS, The Mayor and Board of Aldermen of the Town of Dover wish to discuss:

1. PERSONNEL ISSUES such as: any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public office officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.

Minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

NOW, THEREFORE, BE IT RESOLVED that the public be excluded from this meeting.

Alderwoman Romaine has moved the resolution be adopted and duly seconded by Alderman Picciallo and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

Returned from Executive Session at 7:50PM

Alderman Visioli made the motion to return from executive session and duly seconded by Alderman Rutan and passed by the following roll call vote.

RESOLUTION AUTHORIZING EXECUTION OF A STIPULATION OF SETTLEMENT, GENERAL RELEASE AND WAIVER IN THE MATTER OF HAROLD VALENTINE

WHEREAS, the Town of Dover (hereinafter "Dover") and Harold Valentine have negotiated the terms of his resignation as employee of the Town of Dover; and,

WHEREAS, Dover and Harold Valentine seek to enter into a Settlement Agreement to finalize his resignation; and,

NOW, THEREFORE, BE IT RESOLVED that the Town of Dover hereby agrees to the Stipulation of Settlement attached hereto as Exhibit A: and it is further

BE IT FURTHER RESOLVED that the Board of Aldermen hereby authorize Donald J. Travisano, to execute said Stipulation attached as Exhibit A and to also execute a General Release and Waiver by which the Town shall release claims (said Release being a component of the Stipulation of Settlement).

Mayor Dodd has moved the resolution be adopted and duly seconded by Alderwoman Romaine and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION OF THE TOWN OF DOVER, COUNTY OF MORRIS AND STATE OF NEW JERSEY AUTHORIZING THE XL INSURANCE COMPANY TO SETTLE THE MATTER ENTITLED GONZALEZ v. TOWN OF DOVER, ET AL.,

Civil Action No. 2:14-cv-05132-MCA-LDW

WHEREAS, the Town of Dover and the Dover Police Department were named as a defendant in the matter entitled <u>Gonzalez v. Town of Dover, et al.</u>, United States District Court, District of New Jersey, Bearing Civil Action No. 2:14-cv-05132-MCA-LDW ("the Litigation"); and

WHEREAS, the parties have reached a settlement of this matter, the material terms of the settlement to be set forth in the release with the plaintiff ("the Release"), and in accordance with the terms and conditions set forth in the agreement between XL Insurance Company and the Town of Dover, the litigation shall be dismissed with prejudice; and

WHEREAS, XL Insurance has recommended that the Town settle the Litigation;

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Town of Dover, County of Morris, State of New Jersey, that XL Insurance Company is hereby authorized to settle the Litigation.

BE IT FURTHER RESOLVED that the Town of Dover recognizes that it shall be responsible for its' deductible and co-payment pursuant to the agreement previously entered with XL Insurance Company as it relates to the Litigation, as well as other terms and conditions of the settlement as set forth in the Release in this matter.

BE IT FURTHER RESOLVED that this settlement is conditioned upon the execution of the Release by the plaintiff, and the filing of a Stipulation of Dismissal with Prejudice.

Mayor Dodd has moved the resolution be adopted and duly seconded by Alderman Rutan and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

RESOLUTION AUTHORIZING SETTLEMENT OF THE MATTER OF ROBERT LIN

WHEREAS, the Town of Dover (hereinafter "Dover") and Robert Lin have negotiated the terms of his resignation as an employee of the Dover Free Public Library; and,

WHEREAS, Dover and Robert Lin seek to enter into a Settlement Agreement to finalize his resignation; and'

WHEREAS, the Governing Body believes that it is in the best interests of Dover to enter into the Settlement Agreement, subject to the terms and conditions set forth therein, including approval of the Board of Trustees of the Dover Free Public Library; and,

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Board of Aldermen of the Town of Dover that the Town Administrator is hereby authorized to enter into a Settlement Agreement resolving the matter with Robert Lin, and

IT IS FURTHER RESOLVED that the Municipal Clerk is hereby authorized and directed to comply with all terms of the Settlement Agreement.

Alderman Picciallo has moved the foregoing resolution be adopted and duly seconded by Alderwoman Romaine and passed by the following roll call vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

Motion to adjourn made by Alderwoman Romaine at 7:53 pm, and duly seconded by Mayor Dodd passed by the following voice vote.

Ayes: Aldermen Visioli, Picciallo, Romaine, Rutan, Noriega, MacDonald, Toth, and Mayor Dodd Nays: None Absent: Alderwoman Blackman Abstained: None

Respectfully submitted,

Margaret Verga, Municipal Clerk